

**NEW DIMENSIONS HIGH SCHOOL  
MINUTES OF BOARD SPECIAL WORKSHOP MEETING  
(at New Dimensions H.S.)  
9/30/06, Saturday**

Present: Jackie Dodge  
Karen Butler Miller  
Al Torres  
Carmen Torres  
Tina Cafiero  
Eunice Lochte  
Larry Shamsid-Deen  
Lynn Sparock

Board Responsibility and Development

A motion was made, and seconded, to add Board Responsibility and Development to the agenda. The motion was approved by all present. The following committees were formed:

By Laws and Contract Review Committee  
Al Torres, Jackie Dodge, Larry Shamsid-Deen, Tina Cafiero, Mike Magruder  
Next Year's Budget and Investments  
Jackie Dodge, Lynn Sparock, Tina Cafiero  
Board/ Recruitment of Board Members – past and future  
Tina Cafiero, Jackie Dodge, Karen Butler  
Evaluation Process for Administrators  
Tommy Tate, Tina Cafiero, Jackie Dodge  
Fundraising  
Jeff Pashley

Grand Meadows

The Grant Meadows case was settled for \$2,750.00, pursuant to prior authority granted by the board. The case is now closed.

Investment

evening/non-school hours and invested, thereby yielding the school additional income. That this would not hinder the school at all, as the money would be "swept" or unavailable only during evening or non-school hours. This idea was suggested by our accountant. However, the board agreed that Tina and Jackie would check into this idea further in order to ascertain the degree of risk associated with this venture, the types of accounts available to choose from for investment, and the frequency with which we can change accounts.

### Budget

The 2006-2007 budget was presented, and the following changes were made:

1. The Princeton Review Testing License was not renewed but the \$1,028 will be used for Max the Test.
2. Larry Shamsid-Deen's salary was adjusted to reflect a 7.57% salary increase (up from 3%) which would equal the percentage increases for the salaries of Tina Cafiero and Jackie Dodge.
3. Mrs. Tarique can earn a \$1,309 bonus, if she takes a certain class/training. If she earns the bonus, her total income for the year will reflect a 7.57% increase.

The budget was approved as amended.

Administrative Salaries

1. The salaries for our two directors are currently at the Step 0 level for High School Principals. The current assistant director's salary is between steps 5 and 6 for High School Assistant Principals.
  
2. There was discussion about moving the three administrators to the proper steps according to their years of experience and compensating them for their additional degrees. This would mean an additional \$11,590 per director, about \$6,000 for the assistant director, and \$3,000 on top of that for each doctorate (Mrs. Dodge stated that she expects to complete her doctorate by the end of the summer.)
  
3. Larry Sahamsid-Deen inquired about having "tri-directors" instead of "co-directors." Jackie Dodge, Larry Shsamsid-Deen, Tina Cafiero and Al Torres were asked to look into the bylaws in this regard.

A Motion made to adjourn the meeting, which was seconded and passed unanimously.